

CAL FIRE EMERGENCY EQUIPMENT RENTAL AGREEMENT RATES

AGREEMENT PERIOD: May 1, 2014 – April 30, 2017 **3934**

(No.22 February 2014)

The following California Department of Forestry and Fire Protection (CAL FIRE) Emergency Equipment Rental Agreement (EERA) rates cover the period May 1, 2014, through April 30, 2017.

The rates shown on the schedule are the standard rates payable for each of the types of equipment listed. These rates represent maximum rates to be paid and may not be exceeded without prior written approval from the Deputy Director for Fire Protection. General adjustments to the rate structure or administration of the structure will be disseminated as they occur.

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METHODOLOGY FOR ESTABLISHING RATES

3934.1.2

(No.22 February 2014)

Every three years, the CAL FIRE Management Services and Fire Protection Programs will convene a “CAL FIRE EERA Working Group” to develop new EERA policies and rates for the next three-year rate period.

Rate References:

Green Book: This is the Associated Equipment Distributors (AED) Green Book: “Rental Rates and Specifications for Construction Equipment,” published by EquipmentWatch, a unit of Intertec Publishing, 1735 Technology Drive, Suite 410, San Jose, CA 95110. (800) 669-3282, www.equipmentwatch.com.

Blue Book: This is the “Rental Rate Blue Book for Construction Equipment, Volume 1,” published by EquipmentWatch, a unit of Intertec Publishing, 1735 Technology Drive, Suite 410, San Jose, CA 95110-1333. (800) 669-3282; www.equipmentwatch.com.

Both of these publications are “researched and published to meet the needs of the construction industry in rental agreements, construction contracts, force accounts, claim work, litigation, and cost accounting.” They are intended by the publisher to serve as “the standard reference for rental rates on all classes of construction equipment,” providing “industry standard rates for negotiating equipment cost reimbursement ... using independent, unbiased cost analysis.” Rates shown reflect average rates charged by vendors throughout the United States. These publications are “specified by more than 47 state departments of transportation,” and is “the only privately researched and published equipment rate guide approved by the Federal Highway Administration for use on federally-funded construction projects.” Rates shown in the Emergency Equipment Rental Rate schedule are based on Green Book costs for new equipment, and are not depreciated.

Rental Equipment Rate Guide: Published by Miramar Communications, Inc., 23815 Stuart Ranch Road, Malibu CA 90265-8987. The guide is intended by the publisher to serve as a complete source of rental rates. Rates are based on 50 factors that affect business costs associated with the rental of various kinds of construction and other equipment.

Labor (Operator) Rate: This rate is based on the US Department of Labor “Service Contract Act (SCA) Rate,” which is the minimum wage that the federal government requires a contractor to pay employees for firefighting work performed under federal service contracts.

Past Practice Rate: This rate is used when no other appropriate rate basis could be located, and when the 2011-2014 rates yielded sufficient number of hires without complaint from the vendor community. Most rates are the 2011-2014 rates plus a 5.0 percent increase based on increases in consumer prices in recent years.

BASIS FOR RATE CALCULATIONS

3934.1.3

(No.18 July 2013)

The various vehicle rates in this package were established in accordance with the following paragraph:

All hourly rates are WET. Hourly rates include: depreciation, indirect ownership costs, major overhaul cost, fuel, lubricants, labor and parts for routine maintenance. The vendor is responsible for fuel and maintenance under all rate schedules, including "Without Operator." Service vehicle and service personnel are included in the rates. The vendor shall comply with all insurance, licenses, regulations and laws required by the State of California and the Federal Government.

The operator rate is based on the minimum wage and benefits to be paid operators in accordance with the Service Contract Act of 1965.

Only one (1) daily rate or one (1) guarantee rate can be paid per piece of hired equipment in a 24-hour period from midnight to midnight, even if the equipment is on more than one (1) incident in the same 24-hour period of midnight to midnight.

EMERGENCY EQUIPMENT RENTAL AGREEMENT RATES 3934.2

(No.18 July 2013)

RE-INSPECTION CHARGE

All equipment that does not pass initial inspection may be afforded the opportunity for a second inspection at a fee of \$150.00/hour. The reinspection cost will be prorated in 30-minute increments. If it fails a second time, it shall be rejected, it shall not be hired and no payment shall be made. If the vehicle passes the second inspection, the cost shall be deducted from the final payment and travel time will be paid. The time during which the vehicle was unavailable will not be paid.

[Go to Hired Equipment Rates Index](#)

FIRE LINE EQUIPMENT RATES

3934.2.1

(No.18 July 2013)

BULLDOZERS

3934.2.1.1

(No.22 February 2014)

Incident Command System (ICS) Type	Size Class	Horsepower	Daily Rate	
			1 Operator	2 Operators
ICS Type III	F	62-99 Horsepower	\$1149	\$2146
ICS Type II	E	100-149 Horsepower	\$1456	\$2753
ICS Type II	D	150-199 Horsepower	\$1592	\$3032
ICS Type I	C	200-249 Horsepower	\$1925	\$3967
ICS Type I	B	250-299 Horsepower	\$2207	\$4263
ICS Type I	A	300+ Horsepower	\$3044	\$5913

The 2 operator daily rate will only apply when the dozer is ordered with 2 operators and 2 operators are furnished.

Dozer classification is determined by manufacturer's net engine horsepower rating.

Dozer horsepower increase (repower) will **not** be allowed to adjust the contract rate.

TRANSPORTS AND PILOT VEHICLES

3934.2.1.2

(No.27 July 2014)

Configuration* (see exhibit attached to this handbook)	Daily Rate			
	1 Operator	1 Operator** (Not Available)	2 Operator	2 Operator** (Not Available)
Tractor, 2 axle	\$638		\$1099	
Tractor, 3 axle	\$790		\$1251	
3S1 Combination (14 wheels)	\$924	\$680	\$1385	\$897
3S2 Combination (18 wheels)	\$1193	\$949	\$1654	\$1166
3S2 Combination (26 wheels)	\$1293	\$1049	\$1754	\$1266

*A Transport Configuration Diagram which illustrates these configurations is attached as an exhibit to this 3900 Rates Handbook.

** The "Not Available" rates apply when a transport and another piece of equipment, such as a dozer, are hired for a full day or longer and both pieces of equipment utilize the same operator(s). In this situation, daily payment for the transport shall be reduced by \$244 for a single (1) operator and by \$488 for two (2) operators. This is done because the operators are also receiving payment under the Bulldozer Daily Rate for time spent operating the bulldozer. This lower rate is applicable only when the equipment is hired for an entire day, and is not applicable when equipment is hired for less than eight (8) hours. (Example: Transports that travel in to an incident with

driver(s) that are also the operator(s) for the equipment hauled will be paid the appropriately reduced rate.)

A one-half Daily rate will be paid to transports under hire for a period less than 8 hours in a 24-hour period (midnight to midnight). See Handbook Section 3833.13.3.1 and Handbook Section 7761.4.8 for additional information regarding transport commitment.

Pilot Vehicle(s): When required by regulations of the State of California, Department of Transportation, the vendor shall provide pilot vehicle(s) and operator(s). The transport rates include allowance for pilot cars.

[Go to Hired Equipment Rates Index](#)

RESERVED

3934.2.1.3

FIRELINE WATER TENDERS AND WATER TRAILERS

3934.2.1.4

(No.22 February 2014)

FIRELINE WATER TENDERS

Minimum Tank Volume	Pump Minimum Gallons Per Minute(gpm)	CAL FIRE Type	Daily Rate	
			1 Operator	2 Operator
1000 - 1999	120	2	\$1692	\$2629
2000+	120	2	\$1870	\$2898
2000+	300	1	\$1870	\$2898

NOTE: Rates are determined by tank size alone, rather than by tank size and pump capacity. Unless the water tender meets BOTH the minimum tank volume (2000 gal.) AND the minimum pump gpm for a Type 1 water tender (300 gpm), it will be considered to be Type 2. Therefore the 2000+ category encompasses both Type 1 and 2 water tenders, and there is no difference in rates for water tenders with a pump capacity of 300 gpm or higher that meet or exceed the minimum tank capacity of 2000 gallons.

Water tender rates are predicated on a single operator for up to 16-hour shifts. A second operator must be ordered when water tender operations will exceed 16 hours in a day.

WATER TENDERS WITH COMPRESSED AIR FOAM SYSTEM (CAFS) OR NATURAL AIR ASPIRATING FOAM SYSTEM (NAAFS) **3934.2.1.5**

(No.22 February 2014)

Cubic feet per minute (CFM)	Rate per hour
35 - 50 CFM @ 150 psi	\$28.00
51 - 85 CFM @ 150 psi	\$46.00
86 - 120 CFM @ 150 psi	\$61.00
121 - 200 CFM @ 175 psi	\$78.00
201+ CFM @ 200 psi	\$92.00

Water tenders with natural air aspirating foam systems shall be paid the appropriate water tender rate plus the natural air aspirating foam system rate per day for the days the foam system is assigned or directed by a responsible government official. **The natural air aspirating foam system rate is \$150/day** and shall not be prorated for less than a day.

Vendors shall be compensated for foam agent for CAFS and NAAFS at the current market price, or shall be replaced "in kind" by the government. In kind replacement foam agents may or may not be from the same manufacturer as provided by the vendor.

NOTE: Above rates only apply to water tenders equipped with foam systems.

[Go to Hired Equipment Rates Index](#)

WATER TRAILERS

3934.2.1.6

(No.22 February 2014)

Water trailer with pump	Trailer only Daily Rate	With Tractor
1,000-1,499 gallons	\$433	Transport of a 1000 – 1499 gallon water trailer will be at the 2-axle tractor rate.
1,500-3,999 gallons	\$720	Transport of a 1500 – 4000+ gallon water trailer will be at the appropriate 2-axle or 3-axle rate.
4000+ gallons	\$1156	

The tractor-trailer combination, routinely assigned to an incident base, is normally considered to be with tractor and will be paid at the "one operator" rate.

Water trailer without pump	Daily Rate	With Tractor
4,000+ gallons	\$433	Transport of the water trailer is at the appropriate 2-axle or 3-axle tractor rate.

FUEL TENDERS

3934.2.1.7

(No.22 February 2014)

Tank Volume	Daily Rate	
	1 Operator	2 Operator
1000-1499	\$1838	\$2760
1500-2499	\$1865	\$2804
2500+	\$2044	\$3071

Preferential hiring for fuel tenders at incidents may be given to vendors with credit card capability.

Vendor's fuel price(s) at an Incident shall reflect all applicable State and Federal taxes (pump price). Non-Agency vehicles are not exempt from any taxes and must pay the

full price. Agencies reserve the right to add a fee to the fuel cost to vendors (users) to off-set the cost of providing fuel services at the Incident.

The standard for fuel sales at an Incident is 10 percent over invoice. Flexibility is given to the Finance Section Chief on the Incident as to what percentage rate will be used between 10 to 15 percent over invoice. Vendors must produce actual verifiable invoices for the fuel they bought.

NOTE: Propane truck or tank rates shall be negotiated and shall not be calculated based upon the water tender rate(s).

FALLER MODULES

3934.2.1.8

(No.22 February 2014)

Faller Module	Daily Rate
Faller with Swamper	\$1650
Two Faller Module	\$1900

Fallers, as directed and assigned to the felling of problem or burning trees, will utilize the 67 cubic centimeters (cc) or above saw and will be paid at that rate.

The vendor will be responsible for payment to the swamper.

The faller module will be paid the appropriate daily rate for their original travel from and final return to their point of hire.

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GENERAL SUPPORT EQUIPMENT RATES

3934.2.2

(No.18 July 2013)

SPECIAL VEHICLE MODULES

3934.2.2.1

(No.22 February 2014)

Daily rates are wet and with operator. The vendor is responsible for fuel and maintenance. The vendor shall comply with all insurance and license requirements of the State of California.

These module rates are to be used when vehicles are rented for the purpose of hauling supplies and personnel. The initial 150 miles each day is covered under the Daily Rate. Additional payment for mileage in excess of 150 miles per 12-hour shift will be paid at the current Internal Revenue Service (IRS) rate per mile allowance for use of a vehicle for business purposes. Travel from and return to the home location will be paid only once per incident. Payment for those vehicles should be made using the CAL FIRE-61 document.

Module Vehicle Type	Daily Rate	Remarks
Sedan	\$225	
Van (6 passenger)	\$235	
Van (12 – 15 passenger)	\$355	
PU 4x2 compact	\$225	Ranger, S10, Toyota Tacoma, Nissan, etc.
PU 4x2, ½ ton	\$307	Ford F150, Dodge 150, Chev 1500
PU 4x2, ¾ ton	\$328	Ford F250, Dodge 250, Chev 2500
PU 4x2, 1 ton	\$349	Ford F350, Dodge 350, Chev 3500
PU 4x4, compact	\$351	Ranger, S10, Toyota Tacoma, Nissan, etc.
PU 4x4, ½ ton	\$351	Ford F150, Dodge 150, Chev 1500
PU 4x4, ¾ ton	\$452	Ford F250, Dodge 250, Chev 2500
PU 4x4, 1 ton	\$478	Ford F350, Dodge 350, Chev 3500
SUV 4X4, compact	\$244	4 Runner, Explorer, S10 Blazer, Nissan
SUV 4X4, full size	\$328	Blazer, Tahoe, Bronco, etc.
Carryall 4x2, ½ ton	\$323	Expedition, Suburban
Carryall 4x2, ¾ ton	\$338	Expedition, Suburban
Carryall 4x4, ½ ton	\$351	Expedition, Suburban
Carryall 4x4, ¾ ton	\$374	Expedition, Suburban
Stakeside to 11000 GVW	\$494	
Stakeside, 11001- 20500 GVW	\$611	
Stakeside, 20501+ GVW	\$801	

SERVICE VEHICLE MODULES

3934.2.2.2

(No.22 February 2014)

Truck Type	Daily Rate	Hourly Rate
Luber, Tire Repair, Automotive and light truck service vehicle	\$1008	\$84.00
Heavy equipment diesel mechanic with full service truck	\$1356	\$113.00

Vehicle rates are hired wet. Rates are based on a 12-hour shift. Hours worked over 12 hours will be paid at the hourly rate not to exceed an additional four hours. The vendor is responsible for fuel and maintenance. Privately owned vendor equipment is hired wet and rates include fuel and maintenance. The vendor shall be responsible for keeping records of services and supplies used in repairing vehicles. Records will be turned in to the Finance Section after each operational period.

[Go to Hired Equipment Rates Index](#)

RESERVED

3934.2.2.3

(No.18 July 2013)

REFRIGERATOR TRUCKS

3934.2.2.4

(No.22 February 2014)

Refrigerator Box Length	Daily Rate
12 - 14 feet	\$919
15 - 18 feet	\$989
19 - 24 feet	\$1034

Smaller refrigerator trucks will be paid the rates based on box length. CAL FIRE hires refrigerator trucks without operator. Truck rates are hired wet. The vendor is responsible for truck maintenance and operation. Service vehicle and service personnel are included in the daily rate. The vendor shall comply with all insurance and license requirements of the State of California and the Federal Government.

REFRIGERATOR TRAILERS

3934.2.2.5

(No.22 February 2014)

Trailer Length	Daily Rate
24 to 28 feet	\$448
29 to 40 feet	\$638
41+ feet	\$772

Refrigerator tractor-trailer trucks shall be compensated at the transport truck rates. Once the refrigerator trailer is delivered, the tractor is released. Trailer rates are hired wet. The vendor is responsible for trailer maintenance and operation. Service vehicle and service personnel are included in the rate. Unless requested in writing by the government, the hauling tractor will not remain on the clock after delivery.

Refrigerator trailers shall be equipped with stairs or ramp and a mechanism to maintain temperature when the door is open. Preference may be given to trailers with movable partitions that allow for ice on one side and regular cooling on the other.

MOBILE KITCHEN SUPPORT MODULES

3934.2.2.6

(No.22 February 2014)

See Handbook Section 3833.14.7 for complement list. Rates to be negotiated at sign up.

MKU Support Module
Module A – Kitchen Area, Feeding Area, Sanitation
Module B – Kitchen Area
Module C – Feeding Area
Module D - Sanitation

[Go to Hired Equipment Rates Index](#)

MOBILE LAUNDRY UNITS

3934.2.2.7

(No.22 February 2014)

Equipment to be paid at the rate of **\$1.05/lb per hour** capability based on manufacturer's data. Daily rate will be 8 times the hourly rate. **Use of the potable water tender or gray water tender in base camp for other than the laundry unit shall be reimbursed at \$80.00 per hour.**

SHOWER UNITS

3934.2.2.8

(No.22 February 2014)

Price per head per day
\$220

The rate includes sinks, set up and tear down, operator, generator and lighting, fuel, potable water tender, and 2500 gallon gray water storage.

Use of the potable water tender or gray water tender in base camp for other than the shower unit shall be reimbursed at \$80.00 per hour.

PORTABLE TOILETS

3934.2.2.9

(No.22 February 2014)

Portable Toilets	Daily rate
standard toilets	\$68
handicap toilets	\$115
toilets with attached sink	\$133

Rates include delivery, pick-up, relocation, two services daily with cleaning and wiping down, and travel to a treatment facility within 60 miles. Placement of toilets at remote locations of more than an hour round trip may require mileage. When negotiating the agreement, consider an additional \$20 for toilets needing more than two services per day. Locations with low usage may not require two services per day. If over one hour one way to a treatment facility, a receipt from treatment facility with name and address of facility should be attached with the daily shift ticket. If dump fees are included in the CAL FIRE Facility Use Agreement, then they won't be paid to the vendor. .

HAND WASH TRAILERS AND HAND WASH BASINS

3934.2.2.10

(No.22 February 2014)

Hand Wash Wash Basins	Daily rate
per basin	\$25

Includes water, soap, towels, potable water and gray water storage, set up, tear down, and daily cleaning.

Hand Wash Trailers	Daily rate
per basin	\$68

Includes hot and cold water, soap, towels, 1000 gallon gray water storage, 500 gallon potable water storage, set up, tear down, daily cleaning, and operator.

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POTABLE WATER TRUCKS

3934.2.2.11

(No.22 February 2014)

Tank Volume	Daily Rate	
	1 Operator	2 Operator
1000-1499	\$1838	\$2760
1500-2499	\$1865	\$2804
2500+	\$2044	\$3071

GRAY WATER TRUCKS

3934.2.2.12

(No.22 February 2014)

Tank Volume	Daily Rate	
	1 Operator	2 Operator
1000-1499	\$1838	\$2760
1500-2499	\$1865	\$2804
2500+	\$2044	\$3071

Dump fees will be compensated by the State. If dump fees are included in the CAL FIRE Facility Use Agreement, then they won't be paid to the vendor.

GENERATORS

3934.2.2.13

(No.18 July 2013)

Generator	Daily Rate
2 – 10 KW	\$50
11 – 19 KW	\$100
20 – 35 KW	\$385
36 – 49 KW	\$453
50 – 70 KW	\$640
71 - 100 KW	\$840

Generators 20 KW and over include: fuel, 2 temp/ground fault interrupter protected power boxes, 250' temp power cord, setup, tear down, and standby technician. Electrical devices, panels, and power cable connectors must all be rain tight and meet or exceed Occupational Safety and Health Administration (OSHA) and National Electronic Code (NEC) standards.

TENTS

3934.2.2.14

(No.22 February 2014)

Tents Rated by Size	Canopy Only	Canopy w/Sides	Canopy w/Sides and Floor	with Insulated Roof
for tents over 200 sq. ft. per manufacturer's useable square footage	\$0.51	\$0.67	\$0.78	\$1.00

Rate includes set up delivery, pickup and relocation. Tents under 200 sq ft useable footage will be compensated \$10 per day.

CLERICAL SUPPORT MODULES

3934.2.2.15

(No.18 July 2013)

A daily rate shall be negotiated for the unit which shall include: mileage, an operator available 24 hours per day and 7 days per week, the generator (with fuel), and the office equipment provided (with necessary toner, ink, staples, etc). Separate rates shall be specified for: each page of copy, fax, scanned sheet, plotted sheet, and laminated sheet, and the minutes of long distance phone line use, etc.

GIS SUPPORT MODULES

3934.2.2.16

(No.22 February 2014)

A daily rate shall be negotiated for the GIS Support Modules as noted below. The table below shows the computer, printer, plotter and workspace requirements for each type of module. See 3800 Handbook Exhibit 27 for the list of specific requirements. Rates are to be negotiated at sign up.

Type I-III GIS Modules shall include: trailer or cargo truck; mileage; an operator available 24 hours per day and 7 days per week; a generator (with fuel); wired and wireless computer network; and the office equipment provided (tables, chairs, necessary toner, ink, staples, etc). These modules are self-contained trailers or cargo box trucks which provide work space for GIS Specialists (GISS) to perform their work. They can be used when the incident base has no buildings/office space available for GISS or when the necessary environmental conditions (AC, heating, dust free, etc.) are not available in on-site buildings. The Type III Module is used when all GISS provide their own laptops and will only need a module with a network, printer and plotter for the incident.

Type IV and V Modules only include equipment and do not come with a trailer or cargo truck. These modules shall include a wired and wireless computer network and technical support within 2 hours of support request. Type IV and V Support Modules can be used when office space is available in the incident base for GIS workers and no trailer/truck is necessary. These are less expensive modules since they do not come with a trailer/truck.

GIS Support Modules		
Type I	4 computers, color printer, 2 plotters, workspace for 6	\$1800 - \$2600
Type II	2 computers, color printer, 1 plotter, workspace for 4	\$1700 - \$2200
Type III	(no computer), color printer, 1 plotter, workspace for 5	\$1200 - \$1600
Type IV	1 computer, color printer, 1 plotter	\$ 900 - \$1300
Type V	(no computer), color printer, 1 plotter	\$ 900 - \$1300

LAND AND FACILITY RENTAL AGREEMENTS

3934.2.2.17

(No.18 July 2013)

When negotiating land use and facility rental agreements, the agreed upon rates should be fair to both the vendor and the government. The Procurement Unit Leader (PROC) should work closely with the Logistics Section regarding incident needs. The PROC, or other contracting officer negotiating the agreement, should be involved before any commitments are made by the government for use of the land. Consideration should be given to using a sliding scale (i.e., daily-weekly-monthly rates) in order to lower the overall cost, especially on incidents of long duration.

Some of the factors to consider in negotiating land use agreements are:

- Fair market rental rates for the land in use
- Costs to the landowner
- Moving stock
- Loss of rental fees from other sources
- Disruption
- Alterations needed and who will make them
- Loss of crops
- Cost of utilities

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SUPPRESSION REPAIR EQUIPMENT RATES

3934.2.3

(No. 8 March 2011)

Equipment hired under an EERA may be used during and immediately after an incident for rehabilitation work. As a general rule, equipment under EERA should not be used for suppression repair work beyond 5 days after fire containment. When this occurs, a separate incident number will be established to track emergency suppression equipment hired under local prevailing rate. This will allow procurement officials time to competitively acquire suppression repair equipment and services at the local prevailing rate. When equipment will be utilized for suppression repair for an extended period following an incident, competition should be sought. The standard rates in these situations may not provide the best value to the government.

EXCAVATORS

(No.22 February 2014)

3934.2.3.1

Type (weight in tons)	Daily Rate	With Masticator Head
	with 1 Operator	Special additional hourly rate
6-8	\$1114	
8.1-12	\$1262	
12.1-16	\$1383	\$53
16.1-21	\$1598	\$58
21.1-24	\$1719	\$63
24.1-28	\$1988	\$68
28.1-40	\$2216	\$68
40.1-50	\$2673	\$68

Excavator classification is determined by weight. All excavators will be equipped with a bucket and thumb appropriate in size for the type.

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GRADERS

(No.22 February 2014)

3934.2.3.2

Engine Net HP	Daily Rate
	with 1 Operator
75-114	\$1141
115-144	\$1329
145-199	\$1545
200-250	\$1692

Grader classification is determined by net engine horsepower.

BACKHOES

(No.22 February 2014)

3934.2.3.3

Type (horsepower)	Daily Rate with 1 Operator
Up to 49	\$792
50-59	\$833
60-69	\$886
70-79	\$967
80-99	\$1007
100 hp+	\$1141

Backhoe classification is determined by net horsepower.

TRAILER MOUNTED BRUSH CHIPPER MODULE**3934.2.3.4****(No.22 February 2014)**

CHIPPER HP	W/1 Operator	W/2 Operators
20 to 40	\$891	\$1434
41 +	\$1048	\$1659

SKIDDERS**3934.2.3.5****(No.22 February 2014)**

Engine Net HP	Daily Rate
90 - 140	\$1449
141 - 190	\$1739
191 - 275	\$2029

All equipment will be paid per manufacturer specifications for engine horsepower.
 Skidder classification is determined by net engine horsepower.

FELLER BUNCHERS**3934.2.3.6****(No.22 February 2014)**

Engine Net Horsepower	Daily Rate	Daily Rate With Masticator Head
0 - 200	\$2029	\$2689
201 - 300	\$2536	\$3316

All equipment will be paid per manufacturer specifications for engine horsepower.
 Feller Buncher classification is determined by net engine horsepower.

TRACK SKIDSTEERS**3934.2.3.7****(No.22 February 2014)**

Engine Net HP	Daily Rate	Daily Rate with Masticator Head
0 - 60	\$580	
61 - 80	\$869	
81 - 110	\$1232	\$2174

All equipment will be paid per manufacturer specifications for engine horsepower.
 Track Skidsteers classification is determined by net engine horsepower.

[Go to Hired Equipment Rates Index](#)

EMERGENCY WORKER RATES

(No.28 July 2014)

3934.2.4

CAL FIRE PAY PLAN FOR EMERGENCY WORKERS (EW) 3934.2.4.1

(No.28 July 2014)

Effective: July 1, 2014

Classification	Straight Time	Overtime
EW – I	\$ 9.00	\$ 13.50
EW – II	\$ 9.94	\$ 14.91
EW – III	\$ 11.72	\$ 17.58
EW – IV	\$ 13.57	\$ 20.36
EW – V	\$ 15.56	\$ 23.34
EW – VI	\$ 17.19	\$ 25.79
EW – VII	\$ 21.80	\$ 32.70
EW – VIII	\$ 31.50	\$ 47.25

See Incident Fiscal Management Handbook Section 3836 for policy and payment of Emergency Workers.

Emergency Worker Classifications:

Emergency Worker I: Includes runners/messengers, drivers of vehicles requiring a Class C license, temporary (unskilled) office workers, fire crewmembers, and emergency medical technicians.

Also, ICS positions: Receiving helpers, communications unit messenger, and drivers (Class C).

Emergency Worker II: Includes skilled office workers, telephone operators/receptionists, food service workers, office assistants, computer data operators, fire lookouts, fire engine firefighters, and emergency medical technicians (Level II).

Also, ICS positions: assistant cooks, supply unit recorders and helpers, security personnel, ground support equipment timekeepers, status recorders, check-in recorders, documentation unit assistants, demobilization recorders, kitchen helpers, message center operators, and weather observers.

Emergency Worker III: Includes stock clerks, drivers of vehicles requiring a Class B license, laborers, licensed vocational nurses, tool sharpeners, barbers, fire engine operators, assistant fire crew supervisors, emergency medical technicians-paramedics, weather observers, information technicians, and swamps.

Also, ICS positions: Incident dispatchers (including head dispatcher) cooks (kitchen crew), tool attendants, drivers (Class B), display processors, equipment time recorders, personnel time recorders, helispot managers, staging area managers, facilities maintenance specialists, field observers, cost unit analysts, comp/claims unit analysts, tool and equipment specialists, and procurement unit specialists.

Emergency Worker IV: Warehouse worker, driver of vehicle requiring Class A license, boat operator, mechanic's helper, base maintenance worker, assistant equipment worker, heavy fire equipment operator (dozer), fire crew supervisor, fire engine captain;

deputy information officer (responsible for assisting with or managing a center [main, field, community]) or similar duties; field information manager; community information manager.

Also, ICS positions: Driver (Class A), equipment operator, staging area manager, air attack supervisor, helicopter coordinator, airtanker coordinator, division/group supervisor, strike team leader, task force leader, helispot manager, assistant safety officer, communications unit leader, food unit leader, supply unit leader, receiving and distribution manager, facilities unit leader, security manager, base manager, camp manager, ground support unit leader, equipment manager, mechanic, air support supervisor, helibase manager, fixed wing base manager, resource unit leader, situation unit leader, documentation unit leader, demobilization unit leader, time unit leader, comp/claims unit leader, cost unit leader, procurement unit leader.

Emergency Worker V:

ICS positions: Incident commander, safety officer, liaison officer, information officer, logistics section chief, service branch director, support branch director, operations section chief, air operations director, branch director, planning section chief, finance section chief, chainsaw operator.

Emergency Worker VI: Heavy equipment mechanic, electrician, carpenter, archeologist, registered nurse, drivers of Type I buses requiring a Class B license with "P" endorsement.

Also, ICS positions: Medical unit leader, information officer (lead).

Emergency Worker VII: Civil engineer (licensed), nurse practitioner (licensed).
No ICS positions at this pay level.

Emergency Worker VIII: Faller.
No ICS positions at this pay level.

EMERGENCY WORKERS USE OF PERSONAL VEHICLES 3934.2.4.2
(No.18 July 2013)

When EW employees use their personal vehicle for transportation to the incident, payment for those vehicles shall be the current personal vehicle mileage reimbursement rate for State employees to and from the incident only. When EW employees are assigned to use their personal vehicles for work at an Incident, they will also be paid the current personal vehicle mileage reimbursement rate for State employees. Mileage must be documented on a shift ticket. The CAL FIRE-61 will be used for this payment.

[Go to Hired Equipment Rates Index](#)

[\(see next section\)](#)

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[\(see Forms or Forms Samples\)](#)